



Fort Sage Board of Trustees  
Special Meeting  
February 26, 2020  
**Approved Minutes**

- CALL TO ORDER:** The meeting was called to order by Board President Tim Jobbins at 5:36 p.m.
- ESTABLISHMENT OF A QUOROM:** Tim Jobbins, Mike Everett, Jason Gebbeken, and Brian Schmidl (at 5:39 p.m.) were present.
- MEMBERS ABSENT:** None.
- PLEDGE OF ALLEGIANCE:** President Jobbins led those present.
- ADDITIONS/DELETIONS AND APPROVAL OF AGENDA:** **MSCU (Everett/Gebbeken) to approve the agenda as presented.**
- PUBLIC COMMENT:** Constance Jenkins: Expressed disapproval with the recent Board Member appointment process and concern regarding Trustee Areas and validating that Board vacancy applicants reside in the correct areas.  
Lisa Alexander: Brought forward complaint regarding Herlong High School Teacher Mrs. Pop to the Board.  
Amber Gebbeken: Has contacted her attorney due to the harassment of her family by a Board member applicant after last month's Board appointment.
- RECOGNITIONS-AWARDS:** None
- RECOGNITION OF VISITORS:** Superintendent Bonn recognized the attendance of Rick from Long Valley Charter's Board of Trustees and Janice Gotcher, former member of the Fort Sage Unified School District Board of Trustees.
- COMMUNICATIONS:**
- Herlong High School/Title I** Superintendent Bonn reported:
1. MAPS (for Reading, Writing and Math) testing is currently taking place.
  2. Three Day WASC accreditation visit completed this week.
- Sierra Primary School** Lead Teacher Laughlin reported that MAPS testing was underway. February awards were given out for attendance and pillar of character. Math and Reading will be the subject of March 6th awards. Spirit week is this week, and Dr. Seuss's Birthday celebration is on March 2<sup>nd</sup>.

<b>Mt. Lassen Charter:</b>	Director Owens submitted a report: Enrollment is at 118 students, up from 112 at opening day. PE testing is underway and CAASPP testing begins in March. 35 students snowshoed in Lassen National Park today. April 14 <sup>th</sup> will be an instructional day to make up for the emergency closure day on October 28 <sup>th</sup> due to statewide power outages.
<b>Parent Advisory Committee and Site Council</b>	Amber Gebbeken said that the main focus of recent meetings has been field trips and the district's Safety Plan. Cal Fire can come in April to assist.
<b>Adult Education/CTE</b>	Kim Dieter reported: The FFA Parli-Pro team competed February 5 <sup>th</sup> and placed 4 <sup>th</sup> . They are attending a competition at UC Davis next week. K-12 Strong Workforce grant allocation will be \$18,500 for next year.
<b>WASC</b>	Kim Dieter said that the WASC every six year (Western Association of Schools and Colleges Accreditation) review was completed Monday-Wednesday this week. The review team will report to the State Commission and the District should know results by May.
<b>CA Federation of Teachers:</b>	President Kim Dieter noted that the Sunshine agreement is on this month's Board agenda.
<b>BOARD MEMBER REPORTS:</b>	President Jobbins mentioned his ongoing battle with technology and specifically, his tablet.
<b>SUPERINTENDENT'S REPORT:</b>	<p>Superintendent Bonn reported:</p> <p>There will be no future mini-grants for Adult Education as reported by the Lassen County Adult Ed. Consortium.</p> <p>An individual has been hired to work on Williams report (facilities maintenance) issues. A Cease and Desist letter was received from Lassen Union High School for Mt. Lassen Charter. Options are being reviewed for high-school students.</p> <p>Spring Break is upcoming.</p> <p>Dr. Bonn and new Executive Secretary Michelle Beckett recently attended Breakthrough Coach training and Michelle will be providing training for other staff.</p> <p>MTSS (Multi-Tiered Systems of Support) training was recently attended by Dr. Bonn, Anne Palmer-Martin, and Michelle Beckett. Dr. Bonn, Michelle Beckett, Dan Kennedy, and Anne Palmer-Martin are planning to attend the National Conference on School Discipline March 26-29, 2020. Recruiting of new teachers to fill vacancies at the High School will take place in March at the Chicago Math conference. The Board is being asked to consider Teacher Visas as an option to explore recruiting qualified teachers from out of the country.</p>
<b>CONSENT AGENDA ITEMS:</b>	<b>MSCU (Everett/Schmidl) to approve Consent Agenda items as presented.</b>
<b>OLD BUSINESS:</b>	<b>MSCU (Schmidl/Everett) to table Second Reading and Consideration to Approve Updates to Board Policies: BP 0420.4-BP6146.1. for consideration at the March regular meeting.</b>

**NEW BUSINESS:**

**ACTION ITEM:**

**Items 10 a-c:**

- a. **Discussion Regarding Provisional Appointment to the Fort Sage Unified School District Board of Trustees:**
  1. **Review of Applicant (s)**
  2. **Interview Candidate (s)**
- b. **Consideration of Approval of One (1) Provisional Appointment to Fill the Vacancy for the Fort Sage Unified School District Board of Trustees (formerly Gotcher).**
- c. **Oath of Office and Seating of Board Member (if applicable).  
MSCU (Schmidl/Gebbeken) to approve.**

Secretary to the Board Heather Von Ins explained that the vacancy had been advertised incorrectly as Trustee area 1/2, and is currently being re-advertised as Trustee Area 3. Therefore, items 10 a-c would need to be placed on March's regular Board Agenda.

MSCU (Schmidl/Everett) to table action items 10 a-c for this meeting and consider at March's regular meeting.

**ACTION ITEM:**

**2020-21 INSTRUCTIONAL  
CALENDAR**

Superintendent Bonn discussed proposed 2020-21 Calendars A and B. A vote was held with mixed results but Calendar A (three-week winter) was favored by staff. After a brief discussion, MSCU (Everett/Schmidl) to approve Option A.

**ACTION ITEM:**

**2019-20 Sierra Primary,  
Fort Sage Middle and  
Herlong High School SARC**

The School Accountability Report Cards were presented to the Board for review. Kim Dieter said that the data on page 9 of the Herlong High report: Percent of CTE Courses that are Sequenced or Articulated between the School and Institutions of Postsecondary Education, had a blank figure but should be 55. She also stated that on the same page, Percent of Pupils that Complete a CTE Program and Earn a High School Diploma was zero but shouldn't be. MSCU (Everett/Schmidl) to approve with changes indicated by Ms. Dieter and also with resolution of typos as recognized by Ms. Laughlin.

**ACTION ITEM**

**TRiGroup, Inc. Consulting  
Services Contract Proposal**

The proposed contract from TRiGroup, Inc. was discussed. Due to the cost of the work (\$40,000) the Board would like to see more proposals to compare and make an educated decision. MSCU (Everett/Schmidl) to table for March's regular meeting agenda, with the addition of further detail including researching other companies offering comparable services with quotes for proposed scope of work and a list of duties to be performed.

**ACTION ITEM**

**California Federation of  
Teachers Sunshine Letter**

MSCU (Everett/Schmidl) to approve.

**ACTION ITEM:**

**2019-20 Every Student Succeeds Act Comprehensive Support and Improvement Grant Award for \$312,241**

**MSCU (Everett/Schmidl) to accept the grant award.**

**ACTION ITEM:**

**Teacher Visas**

**Superintendent Bonn discussed the issue of state-wide teacher shortages and that expanding our options may be the only way to fill upcoming vacancies at the High School. An option would be to sponsor non-resident qualified teachers with a Visa, that would be applied for on behalf of perspective employees by the District, and belong to the District. It would be terminated if the employee was no longer employed by the District. Estimated costs per Visa would be \$8,000-\$10,000 dollars, but would be on an individual basis, including fees to an agency to complete the Visa process. The shortage of teachers was further discussed, and input from the Board was that further cost detail and discussion is needed. No action was taken.**

**ACTION ITEM:**

**Superintendent Out of State Travel to National Conference on School Discipline**

**Superintendent Bonn would like to accompany staff and receive training at the National Conference on School Discipline in Orlando, Florida March 26-30, 2020. The cost will be covered by the Comprehensive Support and Improvement Grant for himself and three other staff members. Board Member Everett voiced concern over lack of Administrative coverage during that time period. Superintendent Bonn requested that it be noted Mr. Everett stated that the day-to-day operations of the District were a concern. MSCU (Schmidl/Gebbeken) to approve out of state travel. No Mike Everett Yes Jason Gebbeken Yes Tim Jobbins Yes Brian Schmidl**

**ACTION ITEM:**

**Mt. Lassen Charter April 14, 2020  
Make Up Day for October 28, 2019  
Emergency Closure Day**

**If the J-13 Waiver submitted on behalf of MLC for the Emergency Closure day on October 28, 2019 (due to statewide power shut offs) is not approved by the State, Mt. Lassen Charter will have an instructional day on originally designated Snow day April 14, 2020.  
MSCU (Everett/Schmidl) to approve.**

**ACTION ITEM:**

**2020-21 School Innovations & Achievement Renewal Agreement**

**MSCU (Everett/Schmidl) to approve.**

**CLOSED SESSION: Time: 7:27 p.m.**

**CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION (Gov. Code section 54956.9(d)(2).): One Matter.**

**CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Gov. Code section 54956.8.)**

**Property: Long Valley Charter, Doyle Site**

**Agency negotiator: Dr. Christopher Bonn**

**Negotiating parties: Superintendent**

**Government Code Section 35146: Public Employee Discipline/Dismissal/Release/Negotiations**

**Government Code Section 54957 cf. 0450: Comprehensive Safety Plan**

**RECONVENE IN OPEN SESSION:**

**Time: 8:40 p.m.**

**MSCU (Jobbins/Everett) to approve Comprehensive Safety Plan.**

**Next Regular Monthly Meeting:**

**Will be held on April 15, 2020, 5:30 p.m., in the Board Room.**

**ADJOURNMENT:**

**There being no further business, the meeting adjourned at 8:40 p.m.**