



Fort Sage Board of Trustees
Special Meeting
June 24, 2020
Approved Minutes

- CALL TO ORDER:** The meeting was called to order by Board President Tim Jobbins at 5:32 p.m.
- ESTABLISHMENT OF A QUORUM:** Tim Jobbins, Erinn Reed, and Jason Gebbeken were present.
- MEMBERS ABSENT:** Brian Schmidl.
- PLEDGE OF ALLEGIANCE:** President Jobbins led those present.
- ADDITIONS/DELETIONS AND APPROVAL OF AGENDA:** **MSCU (Reed/Gebbeken) to approve agenda as presented.**
- COMMUNICATIONS:** President Jobbins read a communication regarding holding meetings remotely during COVID-19.
- Adult Education/CTE:** Kim Dieter reported that FFA has been holding virtual conferences for students and teachers.
- WASC** Ms. Dieter said that the results of the District's WASC review will be determined in July by the WASC review team.
- CA Federation of Teachers:** President Dieter reported that negotiations have been completed for this year.
- Classified School Employees Association:** President Hodson reported that the chapter's labor representative has been ill, but it is their intention to move forward with negotiations soon.
- BOARD MEMBER REPORTS:** President Jobbins gave an inspiring biographical presentation about the importance of caring.
- SUPERINTENDENT'S REPORT:** Superintendent Bonn addressed the need to stomp out racism in our community. He stated that we have the same issues as larger communities and that these issues need to be addressed. As a small community we must celebrate diversity and treat people equally and fairly.
- PUBLIC HEARING:** **MSCU (Reed/Jobbins) to open public hearing.**
Aye Timothy Jobbins A Brian Schmidl Aye Jason Gebbeken Aye Erinn Reed

MSCU (Reed/Gebbeken) to close public hearing.

Aye Timothy Jobbins A Brian Schmidl Aye Jason Gebbeken Aye Erinn Reed

CONSENT AGENDA

ITEMS:

MSCU (Gebbeken/Reed) to approve Consent Agenda items as presented.

OLD BUSINESS:

None.

NEW BUSINESS:

None.

PUBLIC COMMENT:

Herlong High School Teacher Mr. Otis spoke regarding his recognition and appreciation of Dr. Bonn's support throughout his time with the District. He said that though times have been difficult, Dr. Bonn has showed him support above and beyond what he has experienced from Administrators in the past.

ACTION ITEMS:

**Discussion Regarding
Provisional Appointment to
the Fort Sage Unified School
District Board of Trustees
Trustee Area 1/2:**

Candidates were reviewed. Applications were received for Auld, Jenkins, Rouse and Shields. A short discussion was held and nominations were called for. Tim Jobbins nominated Royce Shields with no second. Erinn Reed nominated Pam Auld with no second. Erin Reed then seconded the nomination for Royce Shields. A vote was held Aye Timothy Jobbins A Brian Schmidl Nay Jason Gebbeken Aye Erinn Reed No candidate was appointed.

**Resolution 20-08 Notice of
Election:**

Specifications of the Election Order were reviewed and discussed. MSCU (Reed/Jobbins) to approve resolution 20-08.

2020-21 Agricultural

Incentive Grant Application:

Kim Dieter presented the application for next school year's CTEIG grant. Superintendent Bonn noted that the Superintendent needs to review grant applications before they are taken to the Board but a copy was not given to him for review. Due to the time sensitive nature of the application, MSCU (Reed/Gebbeken) to approve the application.

20-21 Instructional Calendar:

The revised calendar was reviewed. It was updated only to correct typos. MSCU (Reed/Gebbeken) to approve as presented.

2020 LCAP COVID-19

Operation Report District:

Superintendent Bonn explained the reporting requirement. MSCU (Reed/Gebbeken) to approve.

2020 LCAP COVID-19

**Operations Report Mt. Lassen
Charter:**

MSCU (Reed/Gebbeken) to approve.

**Mt. Lassen Charter Director
and Administrative Transition
Coordinator Positions for the
20-21 School Year:**

Contracts were presented for new Director Hillary Magarrell and Amy Owens as Transition Coordinator to provide assistance. MSCU (Reed/Gebbeken) to approve both contracts as presented.

**2020-21 Mt. Lassen Charter
Site Director, Administrative
Transition Coordinator,
Certificated and Secretary/
Instructional Support Salary
Schedules:**

MSCU (Reed/Gebbeken) to approve 2020-21 Mt. Lassen Charter Salary Schedules.

**2020-21 Mt. Lassen Charter
Instructional Support Calendar:**

MSCU (Reed/Gebbeken) to approve calendar for Instructional Support employee LaPorte.

**20-21 Fort Sage District Salary
Schedules for Certificated,
Classified, and Special
Education Teacher:**

MSCU (Reed/Gebbeken) to approve 2020-21 Fort Sage District Salary Schedules.

**Fort Sage School District
2020-21 Budget:**

MSCU (Reed/Gebbeken) to approve.

**20-21 Lassen County
SELPA Local Plan:**

MSCU (Reed/Gebbeken) to approve.

**Extra-Curricular/Co-
Curricular Eligibility Policy:**

A discussion was held concerning conditions to participate in activities contained within the policy, specifically pertaining to acceptable grades. Superintendent Bonn stated that his main concern was students failing classes but participating in sports and not making academics a priority. Ms. Dieter requested that revisions be made to remove D, S, and Incomplete grades as disqualifications. Erinn Reed also said that she would like Incomplete and D grades removed. She said that she would like teacher input on the policy. Superintendent Bonn mentioned that the policy has been available in Google Classroom for teacher input but only a few teachers have participated in the discussion. Nikki Johnson spoke about being concerned for academics but also accommodating the needs of students. Mr. Otis said that he has worked with several students to improve their grades, but students need to be reasonable and comply with deadlines in order for this to happen. Superintendent Bonn recommended that the Board table the item until the July regular meeting so that revisions can be made. The item was then tabled to the July regular meeting.

**First Reading and Possible
Action Regarding Updates
to Board Policies:
BP 1112-BB9321.1:**

Updates to Board Policies were discussed. The Board decided to vote on the policies being updated individually.

MSCU (Reed/Gebbeken) to approve BP1112 update.

MSCU (Reed/Gebbeken) to approve AR3320 update.

MSCU (Gebbeken/Reed) to approve BP 3551 Option 1 Update.

MSCU (Gebbeken/Reed) to approve AR 3551 update.

MSCU (Gebbeken/Reed) to approve AR 4117.7 and 4317.7 update.

MSCU (Reed/Gebbeken) to approve BP 4119.24, 4219.24, 4319.24 updates.

MSCU (Reed/Gebbeken) to approve BP 4218 update.

MSCU (Reed/Gebbeken) to approve AR 4218 update.

MSCU (Reed/Gebbeken) to approve BP 4218.1 and AR 4218.1 updates.

MSCU (Reed/Gebbeken) to approve BP 5136 and AR 5136 updates.

MSCU (Reed/Gebbeken) to approve BP 6142.2 and AR 6142.2 updates.
MSCU (Gebbeken/Reed) to approve AR 6145.2 update.
MSCU (Reed/Gebbeken) to approve BP 6145.6 and AR 6145.6 updates.
MSCU (Reed/Gebbeken) to approve BP 6174 and AR 6174 updates.
MSCU (Reed/Gebbeken) to approve BP 6179 update.
MSCU (Reed/Gebbeken) to approve BB 9321, E (1) 9321, and E (2) 9321 updates,
with BB 9321.1 deletion.
BP 5123 Promotion/Acceleration/Retention was tabled to the next regular meeting.

**Fort Sage Federation of
Teachers Tentative
Agreement:**

Superintendent Bonn thanked Union representatives for their work and ratification of the agreement. MSCU (Reed/Jobbins) to approve.

**Hiring of Mr. Stewart Clark
as the 20-21 Itinerant
Elementary School Teacher:**

MSCU (Gebbeken/Reed) to approve the hiring of Mr. Clark.

**MOU Between the Fort Sage
Federation of Teachers and
the Fort Sage Unified School
District Regarding Credit for
Out-of-District Experience:**

Superintendent Bonn explained that in order to protect, recruit and retain our teachers it is important to change our practices to align with other districts. The MOU makes it possible to credit incoming teachers with up to 11 years of prior service as opposed to the current 5. Most districts offer 10. After a brief discussion, MSCU (Reed/Jobbins) to approve. Superintendent Bonn also stated that the MOU would need to have a Public Disclosure completed and submitted to the County Office of Education before it would take effect.

Closed Session

Time: 7:10 p.m.

a. Public Employee Discipline/Dismissal/Release/Complaint (GC 54957)

Return to Open Session and Announce Actions Taken by the Board in Closed Session.

RECONVENE IN OPEN SESSION: Time: 8:06 p.m.

MSCU (Reed/Jobbins) to agree to release Dr. Bonn from contract on August 31, 2020, and work with attorneys to negotiate separation package with Dr. Bonn.

Next Regular Monthly Meeting:

Will be held on July 15, 2020, at 5:30 p.m.

ADJOURNMENT:

There being no further business, the meeting adjourned at 8:07 p.m.