

REGULAR MEETING OF THE FORT SAGE BOARD OF TRUSTEES

September 18th, 2019 5:30 PM

FORT SAGE UNIFIED SCHOOL DISTRICT

Fort Sage Board Room

100 D.S. Hall Street

Herlong, CA 96113

The Board of Trustees represents the people of the Fort Sage Unified School District as the elected body created to determine, establish and uphold the educational policies of the District. In this capacity, the Board functions under the laws of the State of California, but is free to plan for an educational program tailored to both the needs and resources of the communities served. The following information is provided to assist the public in understanding the Board's proceedings and to participate in those proceedings. The Board meeting is a meeting of the Board in public. The public is welcome and encouraged to participate.

Documents

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 100 D.S. Hall Street, Herlong, California during normal business hours.

Addressing the Board

You may speak on a matter during the time reserved for public comment, after being recognized by the President. The Board will take no action on the matter at this meeting. You may speak on an item on the agenda when that item is being discussed, after being recognized by the President. When there are action items, the Board will make a

motion to approve/disapprove an item, and then open the item for Board discussion. At this time the President will normally recognize those members of the audience who wish to comment. The Board appreciates restricting comments to new ideas or concerns; each comment, once made, should not be repeated by another speaker. The Board is not required to respond to comments.

Complaints

According to district policy # BP 1312.1; complaints are to be addressed by first speaking with the person directly involved. If this does not resolve the issue, the complaint should be submitted in writing to the Superintendent. The Superintendent will investigate and respond in writing or by a phone call. If the issue is still not resolved, a written request for a hearing by the Board may be submitted.

Regular Session

In order to address the Board, please wait for recognition by the President. Speakers are expected to be courteous and to avoid any remarks that reflect adversely on the character or motives of any person or on his or her race, religion, or political or economic views. The Board will hear public testimony on any given topic for a maximum of three (3) minutes per person, twenty (20) minutes per

topic. The Board may, by consensus and at its discretion, extend this time limit.

Closed Session

While school board meetings must be open to the public, California law provides for closed sessions which are not open to the public for matters including: when the Board is considering expulsions, suspensions, or disciplinary actions in connection with any pupil, the appointment, employment or dismissal of a public officer or employee, hearing complaints or charges against a public officer or employee, or is discussing aspects of negotiations with employee units or the District's Legal Counsel.

Americans with Disabilities Act

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the District Office during normal business hours at (530) 827-2129 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

AGENDA

1.0 OPENING BUSINESS

Time: 5:36 p.m.
by C. Schumacher

Call to Order Roll Call

X Mike Everett X Janice Gotcher X Timothy Jobbins X Brian Schmidl X Claire Schumacher
Pledge of Allegiance

2.0 ADDITIONS, DELETIONS, AND APPROVAL OF THE AGENDA WITH AMENDMENT TO 12.0 CLOSED SESSION (SEE 12.0 FOR AMENDED ITEMS).

Motion: JG Second: TJ
Yes: 5 No: 0 Abstentions: 0 Absent: 0

3.0 Public Hearing

3.1 Consideration to Open Public Hearing regarding Sufficiency of K-8 Instructional Material

Motion: JG Second: ME
Yes: 5 No: 0 Abstentions: 0 Absent: 0

3.1a Input from Community Members, Staff, and Board

3.2 Closure of Public Hearing

Motion: ME Second: TJ
Yes: 5 No: 0 Abstentions: 0 Absent: 0

4.0 RECOGNITIONS

- 4.1 Acknowledgement of Visitors - none
- 4.2 Acknowledgement of Honors and Awards - none

5.0 COMMUNICATIONS

- 5.1 Communications from individuals or organizations regarding District programs/services
- 5.2 Reports and Presentations: (Due a week before meeting date.)
 - Herlong High School/Title I – Kellie Pop gave an update re: Summer Academy, 4th period enrichment, Football, other sports, Title I Training.
 - Sierra Primary School- Terri Laughlin reported on morning assemblies and other happenings.
 - Mt. Lassen Charter School
 - Parent Advisory Committee
 - Adult Education/CTE – Kim Dieter gave an update on FFA Back to School Night, Career Day at Lassen College, new equipment purchases for Ag. Science, FFA state visit first Tuesday in October, and Jeff’s adult classes going well.
 - School Site Council
 - WASC – Kim Dieter reported.
 - CFT – Kim Dieter reported.
 - CSEA
 - Student Council – Terri Laughlin reported.
- 5.3 Board Member Reports – Janice Gotcher reported.
- 5.4 Superintendent’s Report
 - Technology – T Mobile Hot Spots have been acquired. Google Classroom. Chromebooks.
 - LCAP/LCFF- Improving attendance and student achievement, decreasing suspensions.
 - Williams Annual Site Visit - Issues marked for improvement.

6.0 PUBLIC COMMENT: Anyone desiring to address the Board may do so at this time regarding items not on the posted agenda. 3 Minutes maximum will be allowed for each person, and 20 minutes per topic per Board Policy. Please be sure to state your name for the record.

Becky Hulsey: Spoke with the Board regarding suspensions of students at the high school, particularly in-school vs. out-of school.
Enoch (student): In support of agenda item regarding lowering credit requirements for graduation, noting that it frees up students to attend college sooner, and lessens disruptions in the classroom.
Parisa Pulley: Concerned about bullying in classrooms. In support of video surveillance.
Anita Hulsey: Spoke about water issues, need for drinking fountain (s).

BREAK AND RECONVENE AT 7:24 P.M.

7.0 CONSENT CALENDAR –

- 7.1 Approval of Minutes of the August 21, 2019 Regular Meeting
- 7.2 Approval of Warrant Batches 6, 7, and 8
- 7.3 Inter-District Transfers: 4 have been submitted.
- 7.4 Certificated Personnel Items (On-Going Agenda Item)
- 7.5 Classified Personnel Items (On-Going Agenda Item)

Motion: JG Second: ME
Yes: 4 No: 0 Abstentions: 0 Absent: 1

8.0 OLD BUSINESS

None

9.0 NEW BUSINESS

9.1 ACTION ITEM: Resolution 20-02 Sufficiency of K-8 Instructional Material

Motion: JG Second: ME

Roll Call Vote – All marked X voted Yes.

X Mike Everett X Janice Gotcher X Timothy Jobbins X Brian Schmidl X Claire Schumacher

9.2 ACTION ITEM: Discussion and Possible Approval of Resolution 20-01 Gann Limit Motion to Approve.

Motion: JG Second: ME
Yes: 5 No: 0 Abstentions: 0 Absent: 0

9.3 ACTION ITEM: Discussion and Possible Approval of the 2018/19 Unaudited Actuals. Motion to Approve.

Motion: JG Second: ME
Yes: 5 No: 0 Abstentions: 0 Absent: 0

9.4 ACTION ITEM: Discussion and Possible Approval of Out of State Employee Recruitment by Superintendent.

Discussion was held regarding possible policy limiting out of state spending and potential costs to the district.

A motion was made to investigate costs.

Motion: JG Second: TJ
Yes: 5 No: 0 Abstentions: 0 Absent: 0

9.5 ACTION ITEM: Discussion and possible approval of changing the Sierra Central Banking Accounts from Gwen Pacheco to Heather Von Ins (Revolving Account, Visa, Cafeteria, Student Council)

Motion to Approve.

Motion: JG Second: ME
Yes: 5 No: 0 Abstentions: 0 Absent: 0

9.6 ACTION ITEM: Approval of Corrections to 2019-20 District Calendar- Columbus Day. Motion to Approve.

Motion: JG Second: ME
Yes: 5 No: 0 Abstentions: 0 Absent: 0

9.7 ACTION ITEM: Discussion And Possible Approval of Increase to Substitute Teacher Pay from \$150/day to \$160/day plus Mileage Reimbursement and New Language regarding Long-Term Substitute Teacher Pay. Add Language: Plus round-trip mileage from home to school site while at daily sub rate and On 21st consecutive day in single assignment, sub will be placed on column Intern, Step 1, of current salary schedule (see document 2019-20 Substitute Teacher Pay).

Discussion was held. Concerns were raised pertaining to differential pay for teachers. Differential pay will be reviewed at later date. Motion to Approve.

Motion: JG Second: TJ
Yes: 5 No: 0 Abstentions: 0 Absent: 0

9.8 ACTION ITEM: Discussion and Possible Approval of Change to District Graduation Requirements.

A presentation was made by Dr. Bonn and testimonies were heard.
A motion was made to approve.

Motion: JG
Yes: 3

Second: TJ
No: 0

Abstentions: 0

Absent: 2

9.9 ACTION ITEM: First Reading of:

POLICY	TITLE	OPTIONS/BLANKS
BP 0420.41	Charter School Oversight	
E 0420.41	Charter School Oversight	
BP 1312.3	Uniform Complaint Procedures	
AR 1312.3	Uniform Complaint Procedures	<p>Fill in Blanks</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>AND</p> <p>OPTION 1: <input type="checkbox"/></p> <p>OPTION 2: <input type="checkbox"/></p>
AR 1312.4	Williams Uniform Complaint Procedures	
E(1) 1312.4	Williams Uniform Complaint Procedures	
E(2) 1312.4	Williams Uniform Complaint Procedures	
E(3) 1312.4	Williams Uniform Complaint Procedures	NEW POLICY
E(4) 1312.4	Williams Uniform Complaint Procedures	NEW POLICY
AR 1340	Access to District Records	
BP 3100	Budget	<p>OPTION 1: <input type="checkbox"/></p> <p>OPTION 2: <input type="checkbox"/></p> <p>OPTION 3: <input type="checkbox"/></p>
AR 3100	Budget	
BP 3260	Fees and Charges	

AR 3260	Fees and Charges	
BP 3515.4	Recovery for Property Loss or Damage	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/>
AR 3515.4	Recovery for Property Loss or Damage	
BP 4030	Nondiscrimination in Employment	
AR 4030	Nondiscrimination in Employment	Fill in Blanks <hr/> <hr/> <hr/> <hr/>
AR 4161.1 4361.1	Personal Illness/Injury Leave	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/>
AR 4261.1	Personal Illness/Injury Leave	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/> AND OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/> OPTION 3: <input type="checkbox"/>
BP 5117	Interdistrict Attendance	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/>
AR 5117	Interdistrict Attendance	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/>
AR 5125.2	Withholding Grades, Diploma and Transcripts	
BP 5127	Graduation Ceremonies and Activities	
E 5145.6	Parental Notifications	
AR 5148	Child Care and Development	
BB 9323.2	Actions by the Board	

E(1) 9323.2	Actions by the Board	
E(2) 9323.2	Actions by the Board	

No motion was made. Item was tabled for review (first reading) at next meeting.

Motion:___ Second:___
Yes:___ No:___ Abstentions:___ Absent:___

10.0 AGENDA ITEMS FOR NEXT MEETING

10.1 Next Meeting Date:

Wednesday, October 16, 2019 at 5:30 p.m. in the Board Room

10.2 Suggested Agenda Items: Claire Schumacher: Kids: Good in the Change.

11.0 PUBLIC COMMENT: Anyone desiring to address the Board may do so at this time regarding any closed session items that will be heard. 3 Minutes maximum will be allowed for each person, and 20 minutes per topic per Board Policy. Please be sure to state your name for the record.

NONE.

12.0 CLOSED SESSION (In accordance with Gov. Code 54957.6 and Ed Code 54956.8 ~~35146~~ and as otherwise provided by law)

12.1 Consider Approval of Senior Management Employee Contract and Change to Salary Schedule – Business Manager.

12.2 Real Estate Negotiations with Doyle Site, Long Valley Charter School

12.3 Public Employee Discipline/Dismissal/Release

Time: 8:38 p.m.

13.0 RECONVENE IN OPEN SESSION

Time: 9:18p.m.

13.1 Adjourn Closed Session and Reconvene Open Session

13.2 Report Action Taken in Closed Session

Motion to approve Senior Management Employee Contract and Change to Salary Schedule- Business Manager (CBO)

Motion: JG Second: TJ
Yes: 3 No: 0 Abstentions: 0 Absent: 2

**Tim – Yes
Claire – Yes
Janice- Yes**

14.0 Adjournment

Time: 9:19 p.m.

*Agenda Posted September 13, 2019
Minutes Posted October 2, 2019*