

**REGULAR MEETING OF THE FORT SAGE BOARD OF TRUSTEES
FEBRUARY 20th, 2019 5:30 PM
FORT SAGE UNIFIED SCHOOL DISTRICT**

Fort Sage Board Room 100 D.S. Hall Street Herlong, CA 96113

The Board of Trustees represents the people of the Fort Sage Unified School District as the elected body created to determine, establish and uphold the educational policies of the District. In this capacity, the Board functions under the laws of the State of California, but is free to plan for an educational program tailored to both the needs and resources of the communities served. The following information is provided to assist the public in understanding the Board's proceedings and to participate in those proceedings. The Board meeting is a meeting of the Board in public. The public is welcome and encouraged to participate.

Documents

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 100 D.S. Hall Street, Herlong, California during normal business hours.

Addressing the Board

You may speak on a matter during the time reserved for public comment, after being recognized by the President. The Board will take no action on the matter at this meeting. You may speak on an item on the agenda when that item is being discussed, after being recognized by the President. When there are action items, the Board will make a

motion to approve/disapprove an item, and then open the item for Board discussion. At this time the President will normally recognize those members of the audience who wish to comment. The Board appreciates restricting comments to new ideas or concerns; each comment, once made, should not be repeated by another speaker. The Board is not required to respond to comments.

Complaints

According to district policy # BP 1312.1; complaints are to be addressed by first speaking with the person directly involved. If this does not resolve the issue, the complaint should be submitted in writing to the Superintendent. The Superintendent will investigate and respond in writing or by a phone call. If the issue is still not resolved, a written request for a hearing by the Board may be submitted.

Regular Session

In order to address the Board, please wait for recognition by the President. Speakers are expected to be courteous and to avoid any remarks that reflect adversely on the character or motives of any person or on his or her race, religion, or political or economic views. The Board will hear public testimony on any given topic for a maximum of three (3) minutes per person, twenty (20) minutes per

topic. The Board may, by consensus and at its discretion, extend this time limit.

Closed Session

While school board meetings must be open to the public, California law provides for closed sessions which are not open to the public for matters including: when the Board is considering expulsions, suspensions, or disciplinary actions in connection with any pupil, the appointment, employment or dismissal of a public officer or employee, hearing complaints or charges against a public officer or employee, or is discussing aspects of negotiations with employee units or the District's Legal Counsel.

Americans with Disabilities Act

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the District Office during normal business hours at (530) 827-2129 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

MINUTES

1.0 OPENING BUSINESS

Time: 5:35 p.m.

Call to Order

Roll Call: Mike Everett Janice Gotcher Timothy Jobbins Claire Schumacher Vacant

Pledge of Allegiance

2.0 ADDITIONS, DELETIONS, AND APPROVAL OF THE AGENDA

Motion: JG Second: ME
Yes: 4 No: 0 Abstentions: 0 Absent: 0

3.0 RECOGNITIONS

3.1 Acknowledgement of Visitors

DR. BONN INTRODUCED MR. DANIEL KENNEDY WHO IS A CANDIDATE FOR THE ENGLISH TEACHER POSITION AT HERLONG HIGH SCHOOL. MR. KENNEDY IS HIGHLY THOUGHT OF. MRS. GOTCHER SAID THAT SHE HAD HEARD MANY POSITIVE THINGS.

3.2 Acknowledgement of Honors and Awards

NONE

4.0 COMMUNICATIONS

4.1 Communications from individuals or organizations regarding District programs/services

5.1a Mt. Lassen Charter School LCAP Update on Local Indicators 1, 2, 3, 6, and 7
SUBMITTED VIA WRITING

4.2 Reports and Presentations:

Please keep comments to 3 minutes or less. Additional details can be provided to the board in writing.

Herlong High School
SUBMITTED VIA WRITING

FFA

MS. DIETER REPORTED THAT FAA HAD ATTENDED THE MADE FOR EXCELLENCE EVENT IN REDDING. THE PARLI-PRO TEAM EARNED 6TH PLACE. THE PARLI-PRO TEAM HAD ALSO SCORED 8TH PLACE AT THE WEST VALLEY EVENT. THE SECTIONAL CONTEST IS NEXT WEEK.

MS. DIETER REPORTED THAT THE CTEIG GRANT IS FINISHING THE 3 YEAR FUNDING. SHE WILL BE APPLYING FOR THE INCENTIVE GRANT. THERE IS A K-12 STRONG WORKFORCE GRANT COMING UP WHICH SHE IS INTENDING TO APPLY FOR.

Sierra Primary School

MS. EMBREE PROVIDED A WRITTEN REPORT. SHE ADDED TO HER REPORT BY LETTING THE BOARD KNOW ABOUT SOME EVENTS INCLUDING:
JAN. 23, 2019 PLC WHERE THE LCOE HAD COME TO PRESENT INFORMATION ABOUT DIFFERENTIATED ASSISTANCE
FEB. 1, 2019 FUNCE-A-MONTH AND A PARENT ADVISORY COMMITTEE MEETING WHICH WILL INCLUDE DATA AND A SLIDESHOW
FEB. 6, 2019 AR PARTY
FEB. 8, 2019 PARENT ADVISORY COMMITTEE MEETING WHICH WILL WORK ON LCAP GOAL 2 AND THE SPSA REPORT
FEB. 9, 2019 POETRY OUTLOUD
FEB. 13, 2019 PLC WITH THE LCOE TO LOOK AT DASHBOARD DATA AND FOCUS ON CHRONIC ABSENTISM
FEB. 14, 2019 VALENTINE'S DAY
FEB. 15, 2019 SCHOOL AWARDS AND DECORATING WITH DAD'S EVENT
FEB. 27 PLC WITH THE LCOE
READ ACROSS AMERICA
MARCH 1, 2019 PUBLIC HEALTH DEPARTMENT PRESENTATION ON HEALTHY EATING
LIT JAM IS COMING UP
BLOCK SCHEDULING IS GOING WELL. MRS. PALMER-MARTIN IS TEACHING ART. A \$17,000 GRANT HAS BEEN AWARDED TO THE DISTRICT. MS. TAYLOR IS TEACHING COMPUTERS. MS. TAYLOR PROVIDED A HANDOUT TO THE BOARD MEMBERS. MS. EMBREE IS TEACHING SCIENCE.
MS. EMBREE ATTENDED ELPAC TRAINING ON JAN. 31 WITH MRS. BECKETT. TESTING MATERIALS HAVE BEEN ORDERED.
AFTERSCHOOL HAS 70 STUDENTS ENROLLED.

Title I

MS. EMBREE REPORTED THAT MAP TESTING DATA IS LEADING TO STAFF BEING ABLE TO PLAN FOR STUDENT ACHEIVEMENT AND SET GOALS BASED ON NEEDS. STUDENT ABSENTISM IS BEING ADDRESSED IN THE ALL-CALLS HOME. TRUANCY MEETINGS WITH THE COUNTY PROBATION DEPARTMENT HAVE BEEN TAKING PLACE.

DR. BONN TALKED ABOUT ATTENDANCE BEING A SYSTEMS ISSUE. THAT IT HAS BECOME A SOCIAL NORM TO TAKE FAMILY TRIPS TO WAL-MART DURING THE SCHOOL DAY. THERE HAS NOT BEEN CONSEQUENCES FOR ALLOWING THAT TO HAPPEN. NOW THE COUNTY DISTRICT ATTORNEY IS GOING AFTER ATTENDANCE ISSUES. THEY HAVE SENT OUT WARNING LETTERS. THE PROBLEM IS THAT STAFF IS OVERWHELMED.

DR. BONN ALSO REPORTED THAT HE HAD LEARNED FROM THE LCOE THAT ATTENDANCE FROM THE HIGH SCHOOL ONLY IS REQUIRED TO BE REPORTED 1 TIME A DAY. THE HIGH SCHOOL IS CURRENTLY REPORTING FOR EACH LEARNING PERIOD OF THE DAY (6 TIMES).

MS. EMBREE ADDED THAT IT WOULD BE GOOD TO HAVE A SPREADSHEET SHOWING THE AMOUNT OF LOST FUNDING DUE TO ADA WHICH COULD BE TIED TO PROGRAM THE DISTRICT IS NOT ABLE TO FUND.

DR. BONN REPORTED THAT THE DISTRICT LOST \$180,000 LAST YEAR DUE TO ADA.

Mt. Lassen Charter School

SUBMITTED VIA WRITING

Parent Advisory Committee

HAS HAD 2 MEETINGS

Adult Education

3 CLASSES ARE ONGOING = ADVANCED WELDING, BEGINNING WELDING, AND AUTO SHOP. THE PROGRAM HAS A NEW PLASMA CUTTER. A LAPTOP IS BEING ORDERED TO OPERATE THE PLASMA CUTTER.

School Site Council

NO MEETINGS HAVE TAKEN PLACE.

DR. BONN REPORTED THAT THE LCOE SAYS THAT THEY DO NEED TO MEET. NO INVOLVMENT IS NEEDED FROM THE HIGH SCHOOL AS THEY DO NOT HAVE TITLE I. HIGH SCHOOL TEACHERS CANNOT BE ON SITE COUNCIL. THERE IS A WAIVER FOR THE REQUIREMENTS OF MEMBERSHIP AND THE BALANCE OF REPRESENTATION BASED ON THE SMALL SIZE OF THE DISTRICT.

Fort Sage Family Resource Center

MRS. GOTCHER REPORTED THAT THERE IS NOTHING NEW.

4.3 Board Member Reports

MRS. GOTCHER LOVED THE POETRY OUTLOUD EVENT. SHE WAS SAD THAT MORE STUDENTS HAD NOT BE INVOLVED. MS. EMBREE RESPONDED THAT SHE AND MRS. PALMER-MARTIN HAVE PLANS TO EXPAND THE EVENT FOR NEXT YEAR.

MR. JOBBINS REPORTED THAT HE HAD ATTENDED A PARENT ADVISORY COMMITTEE MEETING. HE SAID THAT HE HAD RECEIVED AN EDUCATION WHICH HE COULD HAVE USED 2 YEARS AGO. HE WOULD LIKE TO SEE MORE PARENTS AND TEACHER GET INVOLVED AS THERE IS IMPORTANT INFORMATION TO HEAR.

MR. EVERETT REPORTED THAT THE ACCESS TO THE FOOTBALL FIELD FROM TITLE 9 HAS BEEN BLOCKED OFF. A THANK YOU NEEDS TO BE SENT. THE LITTLE TRACTOR NEEDS REPAIRS. HE GAVE A THANK YOU TO MR. PACHECO FOR SNOW PLOWING. HE REQUESTED A MATERIALS LIST TO GIVE TO MR. SCHAFF FOR THE GATE FOR THE FOOTBALL FIELD SO THAT DONATIONS CAN BE REQUESTED.

4.4 Superintendent's Report

DR. BONN REPORED ABOUT THE SCHOOLWORKS PAPERWORK AND APPLICATION. LONG VALLEY CHARTER SCHOOL WILL NOT BE PART OF IT IF THEY DO NOT JOIN THE FORT SAGE DISTRICT.

THERE IS A \$17,000 FINE ARTS GRANT COMING UP AS THE DISTRICT HAS JOINED THE TRI-COUNTY ALLIANCE FOR ART. THE NEW TEACHER IS A GUITAR PLAYER. MRS. PALMER-MARTIN AND MRS. PACHECO WILL WORK ON A LIST OF ITEMS TO ORDER.

THE LOW-PERFORMING BLOCK GRANT WILL FOCUS ON RETEACHING AND RETRAINING. HE IS WORKING ON A PLAN TO SPEND \$4,000. THE PLAN NEEDS TO BE SUBMITTED BY MARCH 1.

THE CSI FUNDING IS APPROXIMATELY \$166,000. THE APPLICATION IS SUBMITTED. THE FOCUS IS ON INTERVENTION. HE DOES NOT WANT MORE 1 AND DONE WITH NO FOLLOW-UP TYPE OF TRAINING FOR STAFF.

ADULT EDUCATION IS GOING. HE IS LOOKING FOR WAYS TO EXPAND THE PROGRAM. IDEAS COULD INCLUDE CLASSES TO WRITE RESUMES AS IT IS NORMAL TO PAY \$29,000 FOR SERVICES TO WRITE RESUMES NOW. FEW ARE TRAINING IN HOW TO DO IT. RESUME REVIEW IS BASED ON KEYWORDS. DR. BONN IS TRAINED.

5.0 PUBLIC COMMENT: Anyone desiring to address the Board may do so at this time regarding items not on the posted agenda. 3 Minutes maximum will be allowed for each person, and 20 minutes per topic per Board Policy. Please be sure to state your name for the record.

NONE

6.0 CONSENT CALENDAR

- 6.1 Approval of Minutes of the Jan. 16, 2019 Regular Meeting and Feb. 6, 2019 Special Meeting**
CORRECTIONS WERE SUBMITTED BY MRS. SCHUMACHER
- 6.2 Approval of Warrant Batches 25, 26, 27, and 28**
- 6.3 Inter-District Transfers** (On-Going Agenda Item)
- 6.4 Certificated Personnel Items** (On-Going Agenda Item)
- 6.5 Classified Personnel Items** (On-Going Agenda Item)

Motion: ME Second: JG
 Yes: 4 No: 0 Abstentions: 0 Absent: 0

7.0 OLD BUSINESS

7.1 ACTION ITEM: First Reading of:

POLICY	TITLE	OPTIONS/BLANKS
BP 1330	Use of School Facilities	OPTION 1: <input type="checkbox"/> 2: <input type="checkbox"/> 3: <input type="checkbox"/>
BP 5112.5	Open/Closed Campus	OPTION 1: <input type="checkbox"/> 2: <input type="checkbox"/>

DR. BONN REPORTED THAT HERLONG HIGH SCHOOL WILL BE A CLOSED CAMPUS BEGINNING IN THE 2019-2020 SCHOOL YEAR. EVERY YEAR IN A SCHOOL WITH AN OPEN CAMPUS, HE HAS HAD TO BURY A STUDENT.

Motion: JG Second: ME
 Yes: 4 No: 0 Abstentions: 0 Absent: 0

8.0 NEW BUSINESS

8.1 ACTION ITEM: Discussion and Possible Action Regarding the Low Performing Block Grant for the Fort Sage Unified School District

MOTION WAS MADE TO ACCEPT THE TERMS AND APPROVE THE \$4,000 FUNDING

Motion: ME Second: JG
 Yes: 4 No: 0 Abstentions: 0 Absent: 0

MR. JOBBINS ASKED ABOUT THE STATUS OF COMPUTER PROGRAMS WHICH HAD BEEN PROMISED TO HELP STUDENTS WITH MATH AND READING. DR. BONN SAID THAT HE KNEW A GOOD PROGRAM AND WILL CHECK ON THE COSTS. DR. BONN WARNED THAT THERE IS NO MAGIC BULLET FOR LEARNING. MRS. EMBREE ADDED THAT THE DISTRICT CURRENTLY USES ODESSEYWARE WHICH CONNECTS MAP SCORES TO A PROGRAM CALLED ALEKS TO AID IN THE LEARNING PROCESS. DR. BONN TALKED ABOUT THE NEED FOR FOREIGN LANGUAGE INSTRUCTION. DR. BONN ADDED THAT THERE IS A NEED FOR ABILITY GROUPING AS SIERRA PRIMARY IS DOING. HE STRESSED THAT THE COMPUTER IS NOT THE ANSWER. MS. EMBREE SAID THAT WITH ODESSEYWARE A TEACHER CAN BE HIRED THROUGH THE PROGRAM IF NEEDED.

8.2 ACTION ITEM: Discussion and Possible Action Regarding the 2018-2019 Every Student Succeeds Act Comprehensive Support and Improvement Funding for the Fort Sage Unified School District

MOTION WAS MADE TO ACCEPT THE FUNDING OF APPROXIMATELY \$166,000

Motion: ME Second: JG
 Yes: 4 No: 0 Abstentions: 0 Absent: 0

8.3 ACTION ITEM: Discussion and Possible Action Regarding Job Description for Fort Sage Unified School District Special Education Teacher Job Position

NO ACTION WAS TAKEN
 DR. BONN REPORTED THAT HE CAN NOT POST OR ADVERTIZE THE JOB UNTIL IT IS RATIFIED BY THE UNION
 THE TEACHER AT THE HIGH SCHOOL HAS APPLIED FOR A JOB AT LASSEN HIGH SCHOOL.

Motion: Second:
 Yes: No: Abstentions: Absent:

8.4 ACTION ITEM: Discussion and Possible Action Regarding Updating Language for the Athletic Director Stipend

MOU FROM THE TEACHER'S UNION WAS APPROVED. MOU PROMISED TO DEVELOP A FUTURE MOU TO ADDRESS THE LANGUAGE FOR THE ATHLETIC DIRECTOR STIPEND.

Motion: JG Second: ME
 Yes: 4 No: 0 Abstentions: 0 Absent: 0

8.5 ACTION ITEM: Discussion and Possible Action Regarding Progress Toward the Goals for the Board/Superintendent and the Evaluation Instrument for the Superintendent

TABLED. DR. BONN WILL SEND THE BOARD HIS GOALS.

Motion: Second:
 Yes: No: Abstentions: Absent:

8.6 ACTION ITEM: Discussion and Possible Action Regarding Contract with Edge Consulting and Educational Services

DR. BONN REPORTED THAT \$3.8 MILLION IS POSSIBLE FOR THE DISTRICT. HOWEVER, THE DISTRICT NEEDS TO HIRE AN ARCHITECT TO DEVELOP A NEEDS ASSESSMENT. MR. JOBBINS SAID THAT HE WANTS TO SEE THE ADDRESS AND CONTACT INFORMATION ADDED TO THE CONTRACT. DR. BONN SAID THAT HE WANTS TO SEE THE CONTRACTOR NUMBER.

MOTION WAS APPROVED.

Motion: JG Second: ME
 Yes: 4 No: 0 Abstentions: 0 Absent: 0

8.7 ACTION ITEM: First Reading of:

POLICY	TITLE	OPTIONS/BLANKS
BP 0420.42	Charter School Renewal	
BP 1100	Communication with the Public	
BP 3290	Gifts, Grants and Bequests	
AR 3320	Claims and Actions Against the District	
AR 3460	Financial Reports and Accountability	
BP 4114	Transfers	
BP 5141.6	School Health Services	

AR 5141.6	School Health Services	
BP 5144.1	Suspension and Expulsion/Due Process	OPTION 1: <input type="checkbox"/> 2: <input type="checkbox"/>
AR 5144.1	Suspension and Expulsion/Due Process	
BP 5148.3	Preschool/Early Childhood Education	
AR 5148.3	Preschool/Early Childhood Education	
BP 6142.3	Civic Education	
BP 6145.2	Athletic Competition	
AR 6145.2	Athletic Competition	
BP 6152.1	Placement in Mathematics Courses	
AR 6152.1	Placement in Mathematics Courses	NEW POLICY
BP 6170.1	Transitional Kindergarten	
BP 6178	Career Technical Education	
AR 6178	Career Technical Education	
BP 6190	Evaluation of the Instructional Program	
BB 9110	Terms of Office	Fill in Blanks _____

TABLED AS PACKETS DID NTO CONTAIN ALL OF THE INFORMATION

Motion: _____ Second: _____
Yes: _____ No: _____ Abstentions: _____ Absent: _____

9.0 AGENDA ITEMS FOR NEXT MEETING

9.1 Next Meeting Date:

Wednesday, March 20, 2019 at 5:30 p.m. in the Board Room

9.2 Suggested Agenda Items:

1ST READING OF POLICIES
ART GRANT
ENGLISH TEACHER

10.0 PUBLIC COMMENT: Anyone desiring to address the Board may do so at this time regarding any closed session items that will be heard. 3 Minutes maximum will be allowed for each person, and 20 minutes per topic per Board Policy. Please be sure to state your name for the record.

DR. BONN STATED THAT ALL TENURED EMPLOYEES HAVE THE RIGHT TO BE NOTIFIED OF PROCESSES CONCERNING THE STATUS OF THEIR EMPLOYMENT IN WRITING.

11.0 CLOSED SESSION (In accordance with Gov. Code 54957.6 and Ed Code 35146 and as otherwise provided by law)

Time: 7:07 p.m

11.1 Public employee discipline/dismissal/release/complaint (GC 54957)

12.0 RECONVENE IN OPEN SESSION

Time: 8:10 p.m.

12.1 Adjourn Closed Session and Reconvene Open Session

12.2 Report Action Taken in Closed Session

NOTHING TO REPORT

13.0 Adjournment

Time: 8:18 p.m.