## REGULAR MEETING OF THE FORT SAGE BOARD OF TRUSTEES JUNE 20<sup>th</sup>, 2018 5:30 PM FORT SAGE UNIFIED SCHOOL DISTRICT

## Fort Sage Board Room

The Board of Trustees represents the people of the Fort Sage Unified School District as the elected body created to determine, establish and uphold the educational policies of the District. In this capacity, the Board functions under the laws of the State of California, but is free to plan for an educational program tailored to both the needs and resources of the communities served. The following information is provided to assist the public in understanding the Board's proceedings and to participate in those proceedings. The Board meeting is a meeting of the Board in public. The public is welcome and encouraged to participate.

#### Documents

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 100 D.S. Hall Street, Herlong, California during normal business hours.

#### Addressing the Board

You may speak on a matter during the time reserved for public comment, after being recognized by the President. The Board will take no action on the matter at this meeting. You may speak on an item on the agenda when that item is being discussed, after being recognized by the President. When there are 100 D.S. Hall Street

action items, the Board will make a motion to approve/disapprove an item, and then open the item for Board discussion. At this time the President will normally recognize those members of the audience who wish to comment. The Board appreciates restricting comments to new ideas or concerns; each comment, once made, should not be repeated by another speaker. The Board is not required to respond to comments.

#### Complaints

According to district policy # BP 1312.1; complaints are to be addressed by first speaking with the person directly involved. If this does not resolve the issue, the complaint should be submitted in writing to the Superintendent. The Superintendent will investigate and respond in writing or by a phone call. If the issue is still not resolved, a written request for a hearing by the Board may be submitted.

#### **Regular Session**

In order to address the Board, please wait for recognition by the President. Speakers are expected to be courteous and to avoid any remarks that reflect adversely on the character or motives of any person or on his or her race, religion, or political or economic views. The Board will hear public testimony on any given topic for a maximum of three (3)

## AGENDA

### Herlong, CA 96113

minutes per person, twenty (20) minutes per topic. The Board may, by consensus and at its discretion, extend this time limit.

#### **Closed Session**

While school board meetings must be open to the public, California law provides for closed sessions which are not open to the public for matters including: when the Board is considering expulsions, suspensions, or disciplinary actions in connection with any pupil, the appointment, employment or dismissal of a public officer or employee, hearing complaints or charges against a public officer or employee, or is discussing aspects of negotiations with employee units or the District's Legal Counsel.

#### Americans with Disabilities Act

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the District Office during normal business hours at (530) 827-2129 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

## Time:<u>5:34 P.M.</u>

### **1.0 OPENING BUSINESS**

Call to Order Roll Call

<u>V</u>Mike Everett <u>V</u>Janice Gotcher <u>V</u>Timothy Jobbins <u>V</u>Claire Schumacher <u>V</u>Vanessa Vazquez

Pledge of Allegiance

### 2.0 ADDITIONS, DELETIONS, AND APPROVAL OF THE AGENDA

MOTION TO MOVE ITEM 6.0 TO BE AFTER ITEM 2.0

 Motion:
 VV
 Second:
 TJ

 Yes:
 5
 No:
 0

\_\_\_\_\_\_ Abstentions:\_0\_\_\_

Absent: 0

**3.0 PUBLIC COMMENT:** Anyone desiring to address the Board may do so at this time regarding any closed session items that will be heard. 3 Minutes maximum will be allowed for each person, and 20 minutes per topic per Board Policy. Please be sure to state your name for the record.

### NONE

- **4.0** CLOSED SESSION (In accordance with Gov. Code 54957.6 and Ed Code 35146 and as otherwise provided by law) Time: <u>5.45 P.M.</u>
  - 4.1 Existing Litigation (GC 54956.9) (CTC v. Employee)
  - 4.2 Public Employee Appointment/Employment: Title: Superintendent/Principal (GC 54957)
  - 4.3 Conference with Labor Negotiator: Name of Negotiator: Board President or Board Vice President: Unrepresented Employee: Superintendent/Principal (GC 54957.6)

## 5.0 RECONVENE IN OPEN SESSION

Time: <u>7:57 P.M.</u>

5.1 Adjourn Closed Session and Reconvene Open Session

5.2 Report Action Taken in Closed Session Regarding item 4.1

Regarding item 4.2

By a UNANIMOUS vote with 5 board members voting yes and 0 board members voting no the board agreed to hire DR. CHRISTOPHER BONN as Superintendent/Principal.

Regarding item 4.3

By a UNANIMOUS vote with 5 board members voting yes and 0 board members voting no the board agreed to conclude negotiations with the Superintendent/Principal regarding compensation.

# 6.0 **RECOGNITIONS**

# 6.1 Acknowledgement of Visitors

THE FORT SAGE BOARD OF TRUSTEES AKNOWLEDGED AND THANKED THE SOROPTIMIST INTERNATIONAL OF SUSANVILLE AND THEIR REPRESENTATIVES, KERI COBB, ELIZABETH DARLING, AND SHARON MCBRIDE FOR ALL THEY CONTRIBUTE TO THE COMMUNITY INCLUDING BOOKS FOR THE COMMUNITY LIBRARY, SELF ESTEEM PROGRAM FOR TEENAGE GIRLS, PARTICIPATION IN CAREER DAY, STUDENT AWARD PROGRAMS, SCHOLARSHIPS, CHRISTMAS FOR KIDS, AND A SOCK DRIVE.

# 6.2 Acknowledgement of Honors and Awards

THE FORT SAGE BOARD OF TRUSTEES AKNOWLEDGED AND MR. ALTENBURG HONORED RETIRING EMPLOYEE, KATHY CATRON. MS. CATRON HAS WORKED FOR THE DISTRICT FOR 26 YEARS.

# 7.0 COMMUNICATIONS

# 7.1 Communications from individuals or organizations re. District programs/services

# 7.2 Reports and Presentations:

Herlong High School / FFA: WASC IS NEXT SCHOOL YEAR/FAIR IS COMING UP Sierra Primary School / Title I: HANDOUT FROM MS. EMBREE Mt. Lassen Charter School: GOOD YEAR AND GROWING NEXT YEAR Parent Advisory Committee: NONE Adult Education: NONE Child/Youth Services (CYS): NEW DIRECTOR HAS BEEN HIRED Fort Sage Family Resource Center: LIBRARY IS OPEN 10 – 3

LOOKING TO BETTER HELP TEENS PRIMARY CHEER FUNDRAISER

- 7.3 Superintendent's Report: NONE
- 7.4 Board Member Reports: BOOK CLUB!
- **8.0 PUBLIC COMMENT:** Anyone desiring to address the Board may do so at this time regarding items not on the posted agenda. 3 Minutes maximum will be allowed for each person, and 20 minutes per topic per Board Policy. Please be sure to state your name for the record.

# 9.0 PUBLIC HEARING

9.1 Consideration to Open Public Hearing regarding Fort Sage Unified Local Control Funding Formula Plan, 2018/19 School Year Budget, and EPA Funding

Motion: <u>VV</u>	Secor	nd: <u>CS</u>	
Yes: <u>5</u>	No: <u>0</u>	Abstentions: 0	Absent: 0_

- 9.1a Discussion of the LCAP
- 9.1b Discussion of the 2016/17 Budget
- 9.1c Discussion of EPA Funding
- 9.1d Closure of Public Hearing

 Motion:
 VV
 Second:
 JG

 Yes:
 5\_\_\_\_\_
 No:
 0\_\_\_\_\_
 Abstentions:
 0\_\_\_\_\_

## **10.0 CONSENT CALENDAR**

- 9.1 Approval of Minutes of May 16, 2018, May 29, 2018 and May 30, 2018 Meetings
- 9.2 Approval of Warrant Batches 42, 43, 45, and 46
- **9.3** Inter-District Transfers (On-Going Agenda Item) = NONE
- **9.4** Certificated Personnel Items (On-Going Agenda Item)
  - MR. NOBLET AND MR. WEMPLE WILL BE LEAVING. REDUCTION OF THOSE 2 TEACHING POSITIONS WILL BE A MUCH NEEDED COST SAVINGS TO THE DISTRICT.

# **9.5** Classified Personnel Items (On-Going Agenda Item)

MRS. CATRON IS RETIRING. RECOMMEND CURRENTLY VACANT UNFILLED AIDE POSITION REMAIN UNFILLED AS A MUCH NEEDED COST SAVINGS TO THE DISTRICT.

Motion:CSSecond:JG\_Yes:5No:0Abstentions:0

# 11.0 OLD BUSINESS

11.1 ACTION ITEM: First Reading of Update to Administrative Regulation (AR) 5112.2 Student Exclusions From Attendance and Administrative Regulation (AR) 5141.32 Health Screening for School Entry

TABLED

 Motion:
 Second:
 Abstentions:
 Absent:

 Yes:
 No:
 Abstentions:
 Absent:

# 11.2 ACTION ITEM: First Reading of:

TABLED

POLICY	TITLE	OPTIONS/BLANKS
BP 1312.3	Uniform Complaint Procedures	
AR 1312.3	Uniform Complaint Procedures	Fill in Blanks AND OPTION 1:
AR 3230	Federal Grant Funds	
AR 3514.2	Integrated Pest Management	
BP 3551	Food Service Operations/Cafeteria Fund	OPTION 1: $\Box$ OPTION 2: $\Box$
AR 3551	Food Service Operations/Cafeteria Fund	

BP 3553	Free and Reduced Price Meals	
AR 3553	Free and Reduced Price Meals	Fill in Blanks
BP 4111/4211/4311	Recruitment and Selection	
BP 4119.11/4219.11/4319.11	Sexual Harassment	
AR 4119.11/4219.11/4319.11	Sexual Harassment	
AR 4161.1/4361.1	Personal Illness/Injury Leave	OPTION 1: $\Box$ OPTION 2: $\Box$
AR 4161.8/4261.8/4361.8	Family Care and Medical Leave	OPTION 1: OPTION 2: OPTION 3: OPTION 4: AND OPTION 1: OPTION 2: OPTION 2: OPTION 1: OPTION 2: OP
AR 4261.1	Personal Illness/Injury Leave	OPTION 1: OPTION 2: AND OPTION 1: OPTION 2: OPTION 2: OPTION 3:
BP 5022	Student and Family Privacy Rights	OPTION 1: $\Box$ OPTION 2: $\Box$
AR 5022	Student and Family Privacy Rights	
BP 5145.6	Parental Notifications	
E 5145.6	Parental Notifications	
BP 6162.5	Student Assessment	
BP 6171	Title I Programs	
AR 6171	Title I Programs	

Motion:	Second:		
Yes:	No:	Abstentions:	Absent:

# 12.0 NEW BUSINESS

12.1 ACTION ITEM: Approval/ratification of a new employment agreement with Superintendent/Principal

This item is to approve a new employment contract for Superintendent/Principal.

The term of the contract is from JULY 1, 2018 TO JUNE 30, 2021

The compensation proposed to be awarded includes:

BASE SALARY OF \$127,000.

1 TIME MOVING EXPENSE OF \$5,000.

PROVIDE AN INCREASE IN SALARY FOR THE NEXT FISCAL YEAR EQUIVALENT TO 2% OF THE SUPERINTENDENT'S ANNUAL SALARY FOR THE FISCAL YEAR.

MONTHLY TRAVEL EXPENSES OF \$150.

SMART PHONE AND DATA ACCESS PLAN.

 Motion:
 CS
 Second:
 JG

 Yes:
 5
 No:
 0
 Abstentions:
 0
 Absent:
 0

12.2 ACTION ITEM: Discussions and possible approval of FFA trips for the 2018-2019 school year

	Motion: <u>CS</u> Yes: <u>5</u>	Second: <u>JG</u> No: <u>0</u>	Abstentions: <u>0</u>	Absent:_0
12.3	ACTION ITEM: Dis	scussions and pos	sible approval of the Agrie	cultural Incentive Grant
	Motion: <u>JG</u> Yes: <u>5</u>	Second: <u>CS</u> No: <u>0</u>	S Abstentions:_0	Absent:_0
12.4		onsideration and po s Mt. Lassen Charte	essible approval of the pur er School	rchase of K-12 Social

 Motion:
 TJ\_\_\_\_\_\_
 Second:
 JG\_\_\_\_\_\_

 Yes:
 5\_\_\_\_\_\_
 No:
 0\_\_\_\_\_\_
 Abstentions:
 0\_\_\_\_\_\_

# 13.0 AGENDA ITEMS FOR NEXT MEETING

13.1 Next Meeting Date:

Wednesday, June 27, 2018 LCAP and Budget Adoption Meeting at 5:30 p.m. Saturday, July 14, 2018 Special Meeting/Workshop with Long Valley Charter Board Wednesday, July 18, 2018 at 5:30 p.m. in the Board Room

# 13.2 Suggested Agenda Items:

DISCUSS JULY 14<sup>TH</sup> PLAN ELECTION INFORMATION TABLED ITEMS TO GO ON THE JULY 18<sup>TH</sup> AGENDA POSSIBLE NEW POLICIES FROM MRS. OWENS

14.0 Adjournment

Time: <u>9:19 P.M.</u>